

In Quebec, under the Collective Agreement Act, hours and wages established through collective agreements have been generalized by Orders in Council in given districts or throughout the Province. The Industrial Standards Acts of Nova Scotia, New Brunswick, Ontario, Saskatchewan and Alberta and Part II of the Manitoba Fair Wage Act provide that schedules of wages and hours drawn up by conferences of employers and employees called by the Minister of Labour may be made binding on all employers and employed in the industries concerned. In Nova Scotia, New Brunswick and Manitoba, however, the Acts can be applied only to specified industries.

Hours are regulated in all provinces, except Prince Edward Island, by statutes governing working conditions in special classes of undertakings such as mines, factories and shops. In Nova Scotia, Quebec, Alberta and British Columbia, there are also statutes dealing only with hours of work, and most of the Minimum Wage Acts give the administrative authorities power to regulate hours as well as wages.

The following subsections summarize the provisions relating to wages and hours. Details may be found in the annual report on Wages and Hours of Labour in Canada, which is published as a supplement to the *Labour Gazette*.

Subsection 1.—Minimum Wages

The rates that were in effect under provincial minimum wage legislation at the end of 1941 are summarized in the 1942 Year Book, pp. 714-716. The changes made since then are as follows:—

In Nova Scotia, rates of \$12 per week in Halifax, Sydney and Glace Bay and \$11 in all other incorporated towns were fixed in 1943 for women employed in garages, gasoline stations, theatres and other amusement places.

In New Brunswick in 1942, hourly rates of 25 cents for men and 15 cents for women and boys were established for workers in canneries in northeastern counties and in establishments in the same counties manufacturing or repairing equipment for canneries or fishing. Rates for lumbering were raised and the average may not now fall below \$3.50 per day plus board for summer operations and \$52 per month plus board for winter operations.

In Manitoba, the rate in hotels and restaurants in Winnipeg and other cities and towns was raised in 1942 to \$13 per week.

In Alberta, rates were established in 1942 for male and female workers in meat, fish, fruit and vegetable canneries (40 to 50 cents per hour for men and 25 to 35 cents for women) and for women employed in greenhouses (\$12.50 per week).

Table 27 indicates the rates at present in effect for several important occupations in the principal cities of each of the various provinces. In Alberta and British Columbia the rates shown for Edmonton and Vancouver apply on a province-wide basis. In other provinces lower rates than those shown for the principal city are in effect in all or part of the remainder of the province. For further details, see the 1942 Year Book, pp. 714-716.